

Professional Practice Model



LEGEND



Healthy Work Environment

A work setting in which clinicians can meet organizational objectives and achieve personal satisfaction in their work.

- Skilled Communication
- True Collaboration
- Effective Decision-making
- Appropriate Staffing
- Meaningful Recognition
- Transformational Leadership



Nurse Characteristics

- Clinical Judgment
- Clinical Inquiry
- Caring Practices
- Response to Diversity
- Advocacy/Moral Agency
- Facilitation of Learning
- Collaboration
- Systems Thinking



Patient and Family Characteristics

- Stability
- Complexity
- Predictability
- Resiliency
- Vulnerability
- Participation in Decision-making
- Participation in Care
- Resource Availability



Synergy

Is the result when the needs and characteristics of a patient are matched with the nurse's characteristics



Ideal Patient and Family Experience

The result when a healthy work environment, nurse characteristics and patient characteristics work together in partnership with the patient and family



Nurses Mission Statement:

To support the organizational mission "To Make Life Better for Children" by providing high quality care based on our strong commitments to practice, education, research, innovation and collaboration.

Reference: Edwards, D.F. (1999). The Synergy Model: Linking Patient Needs to Nurse Competencies. Critical Care Nurse, 19(1). Retrieved from <http://www.aacn.org/wd/certifications/content/synpract2.pcms?pid=1&menu=certification> American Association of Critical Care Nurses (2005). AACN Standards for Establishing and Sustaining Healthy Work Environments: A Journey to Excellence. Retrieved from <http://www.aacn.org/Wd/HWE/Docs/ExecSum.pdf>